

STATE OF LIBYA

BLACKGOLD FOR TRAINING AND CONSULTING COMPANY

HEALTH, SAFETY & ENVIRONEMNTAL POLICY

Blackgold for Training and Consulting Company recognises the need to identify significant Health, Safety & Environment related hazards and implement any necessary measures, in order to eliminate or reduce any associated risks of harm, damage or loss. We are committed to the continuous improvement in occupational safety, health and environmental matters that may affect employees, service users, contractors and members of the public.

Following are our Health, Safety and Environment Principles:

- Adhering to local laws, international conventions, and industry Health, Safety & Environment (HSE) standards.
- Provide adequate control of the health and safety through our work activities.
- Top management is fully committed and involved to ensure our Health, Safety management system's continuing suitability, adequacy, effectiveness and alignment with company strategic directions.
- Maintain our employees with adequate HSE training.
- Ensuring that our facilities and equipments are used without risk to health and safety, and operated by qualified and trained personnel.
- Taking preventative and protective measures, and identifying work and related hazards in advance.
- Ensuring continual improvement of process and procedures based on feedback of interested parties and audit finding.
- Maintain emergency planning and response procedures including evacuation in case of fire or other significant incident.

All of us, through a cooperative and coordinated effort, shall work to maintain a **SAFE & HEALTHY WORK ENVIROMENT**.